# Headteacher's Message

As you will be aware, Respect Equality and Diversity is a key part of our ethos at Highfield. Equality of opportunity is the heart of our vision and we endeavour to continually improve our understanding and practice. This is driven by our Equalities Policy and Action Plan which are available on our RED web page (see <a href="here">here</a>).

Much of our work this year has focused on the Protected Characteristics. For primary school children, addressing protected characteristics in a context is essential for understanding and fostering an inclusive and supportive learning environment. With the help of Mrs Homan (Curriculum Lead) and Miss Overduin (PSHE Lead), we have sought to raise their profile through the curriculum. For example, 21 disabled artists, musicians, dancers and actors are celebrated and their work used to inspire our learning. In my assembly on Monday I will be focusing on understanding what a disability is and improving awareness; disability can be physical, mental, visible, non-visible. Together we will share the journey of a primary school child with a visual impairment and think about life from their perspective. Addressing protected characteristics in primary schools is a legal requirement, but more importantly, it helps appreciation of diversity, promotes equality and fosters positive relationships.

**Thank you** for your support and have a great weekend.

Mr Feeley

### **News & Updates**

Celebration Assembly

**Congratulations** and a huge well done to the children in Key Stage Two who were recognised for their fantastic effort and attitude this week by making it into the **celebration book**. We are all proud of you for setting such a high standard! The children who we are celebrating this week are:

3FM - Akira, Jason, Oliver, Rahul

3T - Eesa, Jessica, Navneet, Raphy

40 - Jack, Hafsah, Maari, Nancy

40'M - Jenna, Nerea, Safaan, Thomas

5E - Alice, Elodie, Jude, Khadejah

5L - Adrian, Caitlin, Izzi, Naail

6BH -Ayla, Max, Shay, Tiyaag

6G - Daisy, Frankie, Poppy, Rory





# Harmony & Diversity Breakfast

Thank you to everyone who participated in our first Harmony & Diversity Breakfast-the Rice Kheer was particularly good. It was supported by staff, Governors and parents. We'd like to keep building the initiative; the next one being in the Spring Term on Thursday 1st February.



Thank You Mrs Schuster!



After 14 years at Highfield Mrs Schuster will be retiring next week. We are very grateful for her positivity and wonderful service to our school - 14 years in fact! Over those 14 years she has worked in nearly every year group and improved the learning of so many children. We wish Mrs Schuster our very best wishes but most importantly our thanks.

# Training Day reminder

A reminder that next Friday (1st December) is a staff training day. All our training days and events are detailed in our academic planners, curriculum newsletters, on our website and this newsletter.

## Fabulous fencing

A big well done to Charlotte in Year 3 who attended the Fencing Northern Challenge last Sunday. After a really great effort she achieved 3rd place in Girls U10 Foil!



#### PE Kits

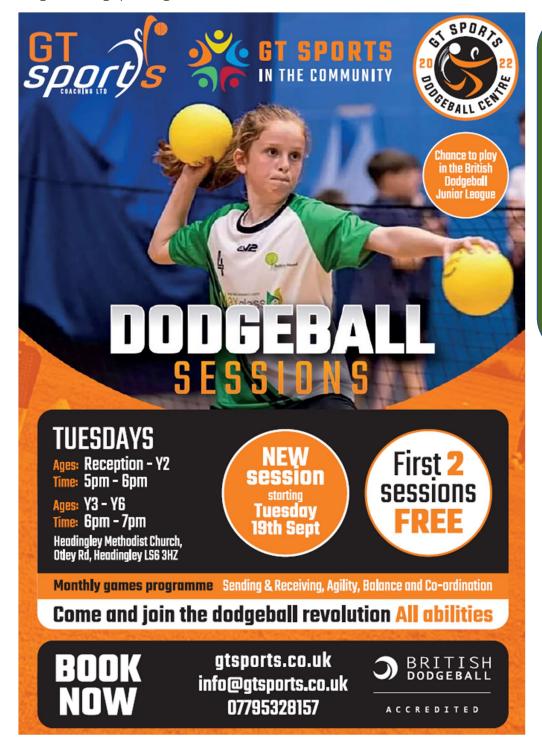
Please can you ensure your child has a PE kit to change into on their PE days. For both hygiene and safeguarding reasons all children are required to have a change of clothes for PE and not come to school in their PE kit.

If you would like further guidance then please visit either our Website Uniform Page or our Prospectus. If the cost of kit is a barrier, please contact Mr Feeley, Mrs Bowker or Mrs Calvert in confidence who will help.





Highfield Signposting



# Dates for your Diary!

- Tuesday 28<sup>th</sup> Nov:
   Resources Governors
   Committee, Year 3&4
   Dodgeball
- Wednesday 29<sup>th</sup> Nov: Christmas Tree being delivered!
- Thursday 30<sup>th</sup> Nov: Year 6 football match
- Friday 1<sup>st</sup> Dec: Staff
   Training Day

Safeguarding. For child protection concerns you can contact any of our Designated Child Protection Officers: Mr Feeley, Mrs McVeigh, Mrs Bowker and Mrs Calvert. There is some useful information on the LSCB website about online safety with some useful tips for parents: <a href="http://www.leedslscb.org.uk/Parents-Carers-Wider-Eamily/Keeping-children-safe-online">http://www.leedslscb.org.uk/Parents-Carers-Wider-Eamily/Keeping-children-safe-online</a>. If you are worried that a child is at risk of harm please contact Leeds Children's Social Work Services on 0113 222 4403.